



Century Social and Environmental Responsibility Policy

At Century, we recognize our responsibility to contribute positively to both society and the environment. This Social and Environmental Policy reflects our commitment to sustainable practices, ethical conduct, and community well-being.

- 1. Sustainable Operations:** We are dedicated to minimizing our environmental footprint by adopting sustainable practices throughout our operations. This includes efficient resource management, waste reduction, and promoting the responsible use of energy and water.
- 2. Environmental Compliance:** We strictly adhere to all relevant environmental laws, regulations, and standards. Our commitment to compliance extends to pollution prevention, emissions control, and responsible waste disposal.
- 3. Community Engagement:** Century actively engages with local communities to understand their needs and concerns. We strive to be a responsible neighbor, contributing to local development initiatives, supporting education, and enhancing the overall well-being of communities.
- 4. Ethical Supply Chain:** We maintain ethical sourcing practices, ensuring that our suppliers adhere to human rights, labor standards, and environmental regulations. We collaborate with suppliers to promote responsible practices throughout our supply chain.
- 5. Employee Well-being:** Our employees are our most valuable asset. We prioritize their health, safety, and well-being by providing a safe working environment, promoting work-life balance, and offering opportunities for personal and professional growth.
- 6. Biodiversity Preservation:** We recognize the importance of biodiversity conservation. Our operations are designed to minimize impacts on ecosystems and wildlife habitats, promoting the preservation of natural resources.
- 7. Striving for Excellence:** We are committed to striving for excellence in our social and environmental performance. Through regular assessments, monitoring, and feedback, we seek to enhance our sustainability practices and align them with the best industry standards.
- 8. Transparent Reporting:** We maintain transparency by regularly communicating our social and environmental initiatives, performance, and goals to stakeholders. We aim to build trust and accountability with our stakeholders through open dialogue.
- 9. Education and Awareness:** Century is dedicated to raising awareness about environmental and social issues among our employees, customers, and communities. We encourage informed decision-making and active participation in sustainable practices.



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10. Innovation and Collaboration: We promote innovation in technology and processes to minimize our impact on the environment. We also actively collaborate with industry peers, organizations, and stakeholders to collectively drive positive change.

This Social and Environmental Policy reflects Century's dedication to fostering a sustainable future, where responsible practices, community well-being, and environmental preservation are integral to our business operations.

Prepared By : _____

Version No : 01

Approved By : _____

Effective From : 01-07-2024